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SPRING | 2015

Legalese HCLA



THE HELLENIC CANADIAN LAWYERS'
ASSOCIATION NEWSLETTER

President's Message

We are so very close to the HCLA's next AGM which is to be held on May 28, 2015 at the Ontario Bar Association (20 Toronto Street). We are looking forward to deliver an exciting program including a complementary CPD.

We are proud, and pleased, to introduce the first-ever LSUC benchner of Hellenic descent – Gina Papageorgiou. Gina was recently elected to the position of Benchner and has graciously accepted our invitation to attend the AGM.

I am also excited to hear this year's AGM keynote speaker, Dimitri Lascaris. Dimitri is best known as a fierce advocate on behalf of his clients. His practice includes the prosecution of environmental class actions as well as numerous domestic and cross-border securities class actions. Beyond that, many of you will recognize him as a defender of the underdog. He will be providing us with his views on a wide range of topics including the state of class-actions law in Canada, and the state of the Greek economy and why it is crucial for the diaspora to take a more active role in shaping Greece's future. He is very passionate about the HCLA finding its political voice and using it, something which the membership may wish to debate at the AGM and in the months to come.

I invite each and every one of you to come out to the AGM and share your views. It will be a pleasure to meet Gina Papageorgiou and Dimitri Lascaris in person and to continue to support the work we have done over the past year.

The HCLA will be holding our second annual student seminars this summer. Just like last year, Gina Rogakos from McMillan LLP will present a seminar on resume and cover letter writing and Kosta Kalogiros from McCarthy LLP will host a mock interview seminar. If you are student, or young associate, and wish to be included in this training and mentorship, or if you are a seasoned practitioner who wants to spend an afternoon providing interviewing tips, please contact Kosta at kkalogiros@mccarthy.ca...

Continued on page 2.



Angela Nikolakakos

President's Message - Continued

Continued from page 1.

...Last year's seminars were well attended, well received and fun for all that participated. Watch out for the HCLA's emails over the summer which will contain more details.

Also, please note that on June 4, 2015 the HCLA and the newly revived Ukrainian Canadian Bar Association are hosting a CPD Session on Buying & Selling a Business. The seminar will be held at Pallett Valo LLP in Mississauga and will feature a number of HCLA members as speakers. For details, please email social.director@hcla.ca.

Thank you to all of you who have taken the time to renew your membership. As I've already said to some of you, I think that the HCLA is an organization that is small in number but mighty in its ability to make an impact and assist law students, newly called lawyers, young associates and all other lawyers of Hellenic descent navigating their path in our profession. The HCLA cannot grow and cannot thrive without your participation and your continued support.

I wish you and your families a wonderful, relaxing and rejuvenating summer.

Justice Karakatsanis featured in Canadian Lawyer

Recently, Madam Justice Andromache Karakatsanis was featured in Canadian Lawyer magazine. An excerpt from the article is below and the full article can be found at: <http://www.canadianlawyermag.com/5540/Carving-out-a-profile.html>.

Carving out profile

Written by Shannon Kari

Posted Date: April 6, 2015

On a cold February morning in Ottawa, the sidewalks and grounds in front of the Supreme Court of Canada building are almost empty. A single person is directing pedestrians who do walk by, to stop temporarily. Not for security reasons, but so a colleague can shovel snow and ice off the roof of a government building next door. That very Canadian inconvenience is one of the only signs of activity outside the courthouse. Inside the building, it is also relatively quiet, as the court was not sitting. The judges are working at crafting upcoming decisions and preparing to interview applicants the following week for coveted law clerk positions.

...

Sitting with her colleagues in all of those cases was Justice Andromache Karakatsanis, who has already carved out a profile at the court in the three-and-half-years since she was elevated from the Ontario Court of Appeal. In addition to her role in the majority decisions that received the most media attention, she has been the author of a number of major rulings that will impact the legal community and the administration of justice. They include decisions designed to streamline civil litigation, protect the privacy rights of sexual assault victims, and remove a potential obstacle for individuals who are suing police over alleged misconduct. She has not hesitated to write strong dissents in areas as diverse as competition law to warning against allowing the state broad powers that might infringe the privacy rights of people under police investigation.

...



The HCLA's Annual General Meeting (AGM)

Every spring, the HCLA hosts its Annual General Meeting to inform the membership about ongoing business and to elect directors to its Board. This year's AGM will be held on Thursday May 28th at the Ontario Bar Association (OBA).

This year, we are particularly proud to present Dimitri Lascaris as our keynote speaker: Mr. Lascaris is a partner at Siskinds LLP, one of our country's most prominent lawyers of Hellenic descent, and a class action specialist. He will be providing us with his views on a wide range of topics including the state of the Greek economy and why it is crucial for the diaspora to take a more active role in shaping Greece's future.

Immediately preceding the AGM, the HCLA will also be hosting a Continuing Professional Development: seminar. The seminar, which has been accredited by the Law Society of Upper Canada (LSUC), will speak to the cybercrime and how law firms and practitioners can avoid associated dangers. The CPD will provide one professionalism hour and will feature Ian Hu, Counsel, Claims Prevention and practicePRO from LPIC. This CPD event is free for everyone attending the AGM. Those who attend also qualify for the LAWPRO \$50 Risk Management Credit, which can be claimed at : http://www.lawpro.ca/CLECredit/CLE_Declaration.asp.

If you are interested in attending the CPD or AGM, please **RSVP** to **Stephanie Voudouris** at social.director@hcla.ca. For the AGM, tickets can be purchased online by logging into your HCLA account at www.hcla.ca.



Summary of recent HCLA events

Despite the cold weather, the HCLA and a number of peer organizations teamed up this winter to present a series of exciting events.

The HCLA's Student Wine and Cheese. The winter's social calendar kicked off with the annual Student Wine and Cheese. This event, which was hosted at the offices of Conduit Law Professional Corporation on Thursday February 19, brought together a number of the HCLA's members for the purpose of mentoring and engaging our student members. In recent years, the HCLA has experienced significant growth in student membership and events aimed at this segment have garnered much attention. The Wine and Cheese was no different as students networked and learned from some of our association's more senior members.

The Professionals Gala. On February 28, the HCLA teamed up with the Hippocrates Hellenic Medical Association and the Asclepius Dental Association to present the 2015 Professionals Gala. The Gala brought together doctors, dentists, and lawyers of Hellenic descent and much like years past, made for a fun filled and exciting evening for each of the approximately 300 guests in attendance. This event, which has traditionally been one of the HCLA's staple events, demonstrated once again why it has so much staying power and why each year our members are so excited to attend.

HCLA - CIAO CPD Session. On May 12, the HCLA once again came together with our peers at the Canadian Italian Advocates Associations (CIAO) to put on an informative CPD session. The session, which was held at the Columbus Centre in Toronto, was entitled "Protect your practice and your clients: Practice Management, Privacy, and Cybersecurity Best Practices". It featured a number of prominent practitioners including Ian Hu from LAWPRO, Andrew Nunes from Fasken Martineau DuMoulin LLP, Bonnie Freedman from Borden Ladner Gervais LLP, and Jennie Chan, from Kroll.

You are invited to...

The HCLA AGM & CPD

When: Thursday May 28, 2015

CPD: 5:30 PM - 6:45 PM

AGM: 6:00 PM - 9:00 PM

Where: Ontario Bar Association
20 Toronto Street, Suite 200
Toronto, Ontario

Tickets: \$85 (\$105 for Non-Members)

Please RSVP to
social.director@hcla.ca

19TH ANNUAL
**ANIGHT
IN PLAKA**

Celebrate the **19th
ANNUAL GALA**
with the Hellenic Heritage Foundation

FEATURES

- Top Shelf **Open Bar**
- Dinner & Outdoor BBQ
- Music by: **OPA OPA BAND**
- Performance by Greek Recording Artist
MATOU LA DOVINOU
- Celebrity Guests
- Net Proceeds to support the
HHF Apollo Project

MASTERS OF CEREMONIES
ANGELO TSAROUCHAS & FRANK SPADONE

FOR TICKETS:
416 447 7107 | INFO@HHF.CA | WWW.HHF.CA

FRIDAY, JUNE 5TH 2015
Cocktails 7 PM
Dinner 8 PM

PARAMOUNT CONFERENCE
& EVENT VENUE
222 Rowntree Dairy Rd
Woodbridge, Ontario

19TH HELLENIC
HERITAGE
FOUNDATION

The HHF's Annual Gala

The HCLA's friends at the Hellenic Heritage Foundation will be hosting their annual fundraising gala on Friday June 5. This year's gala will include performances by comedians Angelo Tsarouchas and Frank Spadone as well as a special performance by Greek Recording Artist Matoula Dovinou.

Net proceeds raised from the Gala will go towards the HHF Apollo Project, whose cornerstone is a new Modern Greek Studies Program at the University of Toronto. This program will be funded on a year-to-year basis, starting with a donation of \$180,000 over three years. This will fund two half courses in Greek politics and Greek history, and now two full courses in Greek Language. In addition, selected students will have the opportunity to travel and study in Greece for course credit. In order to ensure this Hellenic Studies Program is continued in perpetuity, the HHF, the University of Toronto and the community at large must together raise \$2 million.

If you are interested in attending or sponsoring the gala, please call (416) 447-7107 or email: events@hhf.ca.

Free Legal Clinic

A number of years ago, the HCLA began an initiative to provide legal information to the broader Greek community. That initiative resulted in the Community Legal Clinic at the Greek Community of Toronto, which continues on today.

The Legal Clinic is provided as a joint initiative by the HCLA, the Greek Community of Toronto, and Pro Bono Law Ontario. It offers legal information every third Saturday of the month, and provides information for a variety of areas including family law, property law, landlord and tenant issues, personal injury, and general civil disputes. The HCLA encourages its members to help spread awareness about the clinic and to encourage those in need for clinic services to consider contacting the clinic directly.

For more information about the clinic, please see the flyer to the right, contact (416) 425-2485 (ext. 119), or email legalclinic@greekcommunity.org.

**The Greek Community of Toronto Social Services,
the Hellenic Canadian Lawyers' Association
and Pro Bono Law Ontario are offering**

COMMUNITY LEGAL CLINIC

FREE LEGAL CONSULTATIONS WITH LICENSED LAWYERS

Date: Every third Saturday of the month
Time: 10:00 am - 2:00 pm
Place: 30 Thorncliffe Park Drive, Toronto

For more information and to make appointments, please contact:
Tel: 416.425.2485 ext 1119 or email: legalclinic@greekcommunity.org

SERVICES OFFERED

Family law - landlord tenant - wills and estates - property law -
commercial and general civil disputes - personal injury - notary
public - pension/benefit - employment law -
debtor/creditor/bankruptcy law

The Legal Clinic will be hosted by the Greek Community of Toronto Department of Social Services and staffed by volunteer lawyers from the Hellenic Canadian Lawyers' Association. Individuals will have the opportunity to speak to a lawyer for 30 minutes on a no charge basis and receive the following assistance:

- Information and advice about their legal rights and options to enforce those rights
- Help in identifying their legal problem or issue
- Help understanding "legal" correspondence and discussing options available
- Information about available legal resources
- Referrals to lawyers or organizations that may be able to assist further

PRO BONO LAW
ONTARIO

PBLO

Greek
COMMUNITY
OF TORONTO
est. 1997

HCLA
HELLENIC CANADIAN LAWYERS' ASSOCIATION

Member Profile

Member Profile: Marie Manikis

Marie Manikis is an Assistant Professor at the Faculty of Law of McGill University where she teaches Criminal Law, Criminal Procedure and Sentencing. Her research interests include criminal law, criminal procedure, human rights, victims, sentencing, gender theory and criminal justice.

Professor Manikis completed a DPhil in law in 2014 at the University of Oxford. During her doctoral studies, she taught graduate tutorials in criminal justice at the Centre for Criminology at the University of Oxford and was a Visiting Researcher at Harvard Law School.

In 2008-2009, she taught tutorials on the Canadian Charter of Rights and Freedoms and judicial review at York University. Prior to this, she practiced law in Montreal and clerked for the Superior Court Justice.

Professor Manikis is also a past recipient of an HCLA student scholarship and has been a supporter of the HCLA for a number of years.

Professor Manikis may be contacted at:

marie.manikis@mcgill.ca
(514) 398-6624



Notices, Needs, and Nea

If you would like to post in this section and are a member of the HCLA, please email info@hcla.ca.

HCLA Legal Clinic. The HCLA Legal Clinic at the Greek Community of Toronto is available to provide pro-bono services and legal information to individuals. Please contact Maria at the Greek Community of Toronto (30 Thorncliffe Park Drive, 30 Winona Dr, Toronto, ON, M4H 1H8, (416) 425-2485) for more information.

WSIAT Vacancies. Our friends at the WSIAT would like to make HCLA members aware of vacancies at the Tribunal. Those interested are encouraged to apply and monitor the WSIAT website as additional postings are expected throughout the year.



Order in Council Vacancies/ Postes annoncés (nominations par décret) **– WSIAT/TASPAAT - Toronto**

The [Workplace Safety and Insurance Appeals Tribunal \(WSIAT\)](#) is inviting applications for [part-time Vice-Chair, Order in Council](#) positions. Interested applicants must apply through Ontario's [Public Appointments Secretariat](#). WSIAT's screening process includes a written test.



Headlines from Greece

In this section, we provide a sampling of recent news articles dealing with a variety of law related happenings in Greece courtesy of ekathimerini.com. For more up-to-date news, please visit ekathimerini.com.

Tsipras faces down radicals within SYRIZA over terms

After a busy week of talks with European leaders aimed at securing support for a deal for Greece, Prime Minister Alexis Tsipras faces challenges on the home front amid tensions with SYRIZA over the terms such an agreement would entail.

In a speech to his party's central committee on Saturday, Tsipras said Greece is "in the final stretch of negotiations" and is ready to accept a "viable agreement" with its creditors but not on "humiliating terms." He ruled out submitting to irrational demands on value-added tax rates and further labor reform, and called on lenders to make "necessary concessions."

"We have made concessions but we also have red lines," he said, claiming that some foreign officials were counting on the talks failing.

Although Tsipras reiterated his commitment to the party's so-called red lines in negotiations, pressure from within SYRIZA not to capitulate to creditors has grown amid rumors that a deal is in the works. In particular, members of the radical Left Platform led by Energy Minister Panayiotis Lafazanis have refused to approve any deal that departs from the party's pre-election promises. The faction has been working on a counter-proposal for alternative sources of funding.

Tsipras and other front-line cabinet members, meanwhile, remain focused on a deal by early June when the country's next debt repayment to its creditors is due.

But as negotiations continue to drag, sources suggest that



the likeliest scenario is a two-stage deal despite Tsipras's recent insistence on the need for a "comprehensive agreement." The two-stage deal would comprise an initial agreement that would unlock a portion of rescue loans in exchange for some reforms, most likely tax increases, to keep the country solvent; the second part of the deal would tackle the thorny issues of pension and labor sector reform.

Representatives of Greece's creditors involved in the negotiations have expressed concern about slow progress. Although the two sides have converged on fiscal issues, they disagree on most others. Reports that Greece proposed to tax bank transactions were rebuffed over the weekend by the Finance Ministry.

ekathimerini.com (May 23, 2015)

Fresh blow for work on metro in Thessaloniki

The troubled construction of Thessaloniki's metro system looks set to suffer another blow as funds for the archaeological excavations taking place alongside the works to build the transport network are running out.

Archaeologists are due to stop their digs at the end of this week, bringing to a stop the other work on the project. Attiko Metro has proposed a new 25-million-euro contract to the consortium responsible for the project so the excavations can continue but the two companies involved rejected the offer.

The consortium is involved in a legal battle with the Greek state and is claiming 367 million euros in compensation. Only two of the five companies that originally made up the consortium are still involved. They are Italian firms Impregilo and Ansaldo.



ekathimerini.com (May 11, 2015)



Headlines from Greece - Continued

Hotel contracts with a 'Greek default clause'

Conference organizers, tour operators seek protection in the event that the country goes bankrupt

By Stathis Kousounis

After the drachma clauses seen in tourism contracts, foreign tour operators are now forcing hoteliers in Greece to sign contracts with a Greek default clause.

Foreign organizers of international conferences have been introducing default clauses to contracts forcing the non-payment of compensation in case the country defaults and they decide to cancel their events. That clause is reminiscent of insurance contracts which stop short of providing for compensation in case of natural disasters, acts of terrorism etc.

Kathimerini understands that already one conference organizer, who is to hold an event in this country with the participation of foreign delegates next month, has imposed a "default clause" on the hotel enterprise in order to sign a contract, sparing him from having to pay compensation for canceling the event if Greece defaults.

In the next couple of months hoteliers will, as usual, also have to sign the bulk of their 2016 contracts with representatives of foreign tour operators. Some operators have already told Greek hoteliers that they require extra safety clauses in case the country drops out of the eurozone.

Furthermore, the financial terms of contracts will depend on the planned value-added tax hikes on tourism. Hoteliers wonder on what terms they will be asked to sign the contracts, to what extent they can impose price hikes on tour operators and how they will retain their rates competitive in



comparison with the hotel rates of other countries such as Turkey, Spain etc.

Representatives of tourism associations estimate that in the event more taxes are introduced, small and medium-sized hotel enterprises – which account for the majority of the country's accommodation capacity – will see their negotiating position weakened against their foreign clients.

The possibility of a VAT hike in Greece has also generated interest in the country's rivals. A Lesvos hotelier reported that Turkish peers keep asking about any news on a VAT increase on Greek tourism for 2016, saying that a significant price increase on the Greek tourism package would signify a direct advantage for the neighboring country's tourism market.

ekathimerini.com (May 23, 2015)

Greek Cup TV rights up in the air

The Appeals Court upheld listed Forthnet's case against the allocation of the Greek TV rights for the Greek soccer cup in the 2013-2016 period to a Cypriot company that later resold them to rival OTE TV.

The court deemed the Hellenic Football Federation's sale invalid and illegal, meaning that there is no legal rights holder for now.

The 2014-2015 cup final is scheduled for Saturday, involving Olympiakos and Xanthi.

ekathimerini.com (May 20, 2015)



Mission Statement

The HCLA is a national non-profit organization founded in 1990. Its primary purpose is to maintain a network of lawyers, judges, and law students of Hellenic descent. In addition to creating professional opportunities, this network serves as a platform for members to educate one another on issues that are of common interest, as well as to educate the Hellenic Canadian community at large on relevant legal issues. When necessary, the HCLA is ready, willing, and able to advocate on behalf of its membership and the greater Hellenic Canadian community.

Membership Renewals

If you have not renewed your membership for 2015, please take a few minutes to complete your membership renewal form, or to renew online at www.hcla.ca. Please ensure to either opt in or out of our Lawyer Referral Network, which can make your contact information accessible to the public seeking a lawyer in your field of practice. For further information please contact us via our website or at info@hcla.ca. A renewal fee of \$100 applies for regular members and \$50 for student members.

About the Legalese

The Legalese is published several times a year by the HCLA Board. We welcome your contributions and feedback. Should you have any questions, comments, or concerns, please contact our Communications Director at elias.lyberogiannis@hcla.ca or submit your comments through our website at www.hcla.ca/contactus.

The Legalese is sent and is available electronically at www.hcla.ca. From time-to-time, the HCLA sends electronic messages enclosing information that the HCLA feels is relevant and of interest to the recipient such as the Legalese. In connection with Canada's Anti-Spam Legislation (CASL), the HCLA has either requested and received recipient consent, or sends materials to recent HCLA members, whose consent is deemed to have been received. If a recipient no longer wants to receive such electronic information and communications from the HCLA, please send us an email at info@hcla.ca.



LEGALESE:
THE HELLENIC CANADIAN LAWYERS' ASSOCIATION NEWSLETTER

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